OASAS RFA SETT- 23005 Outreach and Engagement Services- Clinical Model Attachment 12 - Equity and Diversity Response

If additional space is required write "see attached" and attach additional documents.

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1.	Describe the population in the catchment area served by this initiative including the demographic composition of the population (race, ethnicity, gender and gender identity, sexual orientation, language, disability, etc.).
2.	Describe how your agency meets the cultural and linguistic needs of the population(s) to be served by your agency as part of this initiative.
3.	Describe any efforts your agency has taken to reduce disparities in access to services for marginalized and/or underserved individuals/communities.

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4.		statement and/or values statement reflect a erved communities and/or regions? Provide the
5.	Identify the staff person responsible for address your agency, including their name, title, background their name, title, back	sing justice, equity, diversity and inclusion within bund/education and contact information.
6.	equity, diversity and inclusion, as well as the sta	eloped within your agency to address justice, ff and/or patients/clients who participate in those and impact on the agency. A general description name patients or clients participating in any

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7.	and in	le information on any external committees or workgroups related to justice, equity, diversity inclusion that your staff participate in. Provide the name of the committee or workgroup, ing a general description of the focus, attendees and how often the group meets.	
8.	Supporting diversity in the workforce:		
	a.	Describe agency efforts to recruit, hire and retain staff representative of, or experienced in working with, the dominant cultural groups of the individuals served by your agency and the community in which your agency is located.	
	b.	Describe the leadership structure of your agency and how leadership are representative of, or experienced in working with, the dominant cultural groups of the individuals served by your agency and the community in which your agency is located.	

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9. Describe staff training requirements related to justice, equity, diversity and inclusion.

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