



SUD COUNSELOR SCOPES OF PRACTICE/CAREER LADDER

Qualifications for Each Level of Staff Working in OASAS Certified Treatment Programs

In January 2017, the Scopes of Practice/Career Ladder Chart was implemented to promote opportunities for advancement and job growth. It also ensures that counselors are performing tasks within a reasonable range of their competency (based on licensure, credentials, education level, and work experience). The first phase of the implementation resulted in all current CASACs and all new CASACs through 7/1/2018 being grandparented into the CASAC Level 2 category without regard to their highest level of education. Post 7/1/2018, the CASAC 2 level will require an Associate’s Degree and all other counselor levels will be available upon renewal.

CASAC-Trainees – nothing has changed regarding the CASAC -Trainee level regarding the functions they can perform.

CASAC Reciprocity Level – Remains at the CASAC level. The other levels are NYS specific and not eligible for national/international reciprocity. OASAS will issue CASAC Advance and Master levels beginning 1/1/2018.

CASAC LEVELS

Requirement for Staff that are CASACs and performing the duties on the [Scope of Practice Chart](#) in OASAS certified treatment settings. OASAS will officially designate an individual’s CASAC level beginning 7/1/2018. Each OASAS program must designate all CASAC levels by 7/1/2018 and individuals may only perform the level of duties associated with their assigned level on the Scope of Practice chart.

REQUIREMENTS NEXT RENEWAL PERIOD POST 1/1/18 THRU 12/30/20	CASAC	CASAC 2	CASAC Advanced Level	CASAC Advanced GRANDPARENTING *only for those not already meeting Advanced CASAC criteria	CASAC Master Level
Min. GED HS Diploma	●				
Min. of Associates Degree in Human Services		●			
Min. of Bachelor's Degree			●		
Min. of Master's Degree in Human Services					●
30-Hour Training in Clinical Supervision			●	●	●
CURRENT CLINICAL SUPERVISOR: At least two years of full-time (4000 hours) clinical supervision experience in the last five years, providing regular face-to-face supervision for one or more QHPs who are primary counselors and carry a regular caseload of clients.				●	
Must hold CASAC for min. of 3 consecutive years.					●
Criminal Background Check	●	●	●	●	●



NON-CASAC STAFF and other QHP LEVELS

Requirement for Staff that Are **NOT CASACs** and performing the duties on the [Scope of Practice Chart](#) in OASAS certified treatment settings. Each OASAS program must designate all staff levels by 7/1/2018. Individuals may only perform the level of duties associated with their assigned level on the Scope of Practice chart.

Requirements Post 7/1/2018	Counselor Assistant	Bachelor's HS OR Master's HS May provisionally perform QHP clinical functions for 36 months. *Not QHPs	Counselor Advanced Level Grandparenting Bachelors Only POST 7/1/2018 THRU 12/31/20	Counselor Advanced Level Grandparenting RN with no Bachelor's Degree POST 7/1/18 THRU 12/31/20	Counselor Advanced Level	Counselor Master Level
Min. GED/HS Diploma	●					
Min. Bachelor's Degree		● Human Services	●		●	
QHP Status					●	●
RN (QHP)				●		
Min. Master's Degree in Human Services						●
30-Hour Training in Clinical Supervision			●	●	●	●
Must Hold QHP Status for at least 3 years.						●
CURRENT CLINICAL SUPERVISOR: At least two years of full-time (4000 hours) clinical supervision experience in the last five years, providing regular face-to-face supervision for one or more QHPs who are primary counselors and carry a regular caseload of clients.			●	●		
Addiction Specific Training Required	●	●				
Criminal Background Check	●	●	●	●	●	●