

Recovery Friendly Workplace Tax Credit Program

New York State Office of Addiction Services and Supports (OASAS) is offering businesses that pay corporate finance tax (not-for profit employers are not eligible) an opportunity to help individuals who are in recovery from a substance use disorder (addiction), and, at the same time, earn up to \$2,000.00 per person you hire in a NYS Tax credit. In becoming what is known as a “Recovery Friendly Workplace” (RFW), you will be supporting employment in your community, offering a “lift up” to a member of the workforce, and gaining a reliable, motivated willing-to-work employee.

Contact us directly by email or telephone and we will walk you through the simple process for becoming a “RFW”! Share in the benefits of giving back to your community, encourage a healthy and safe environment where employers, employees, and communities can work together while creating a positive change and eliminating barriers for all of those impacted by addiction.

Eligible employees must:

- be in recovery from a substance use disorder;
- attest to completing treatment in an OASAS certified treatment program;
- and be hired on or after 4/12/19 and work a minimum of 500 hours and remain employed on January 1st following the tax year you are applying for credit.

How to Apply:

Complete the application and submit it in one of the following ways.

Online:

oasas.ny.gov/funding/recovery-tax-credit-program

FAX: (518) 485-8041

Mail: NYS OASAS, Workforce Development and Talent Management Bureau
Attn: Recovery Friendly Workplace Tax Credit Program

1450 Western Avenue
Albany, NY 12203-3526

We're here to help and want to make this as simple as possible for you. Feel free to reach out to us to walk you through it.

Eligible Employer Requirements:

- Pay corporate finance tax
- Submit Request for Application (RFA) to OASAS
- Have a documented working relationship with OASAS certified outpatient program.
- Assist individuals in recovery with the hiring process and provide training for employees and supervisors.
- If health insurance is included, Substance Use Disorder (SUD) and Mental Health coverage MUST be included. If health insurance is not included, employees MUST be given information about the NYS Health Exchange and be informed of sliding scales for SUD services.

Benefits to Employers:

- Employers will receive \$1 per hour worked by employees
- Minimum \$500/Maximum \$2K per eligible employee
- Maximum amount issued by OASAS for tax credit is \$2 million annually
- If tax credit exceeds employer's tax for the taxable year, your tax credit will be treated as an overpayment and credited or refunded to you.
- No interest will be paid on tax credit overpayments.

For more information: Call **(518) 457-2964** or email **Recovery.Tax.Credit@oasas.ny.gov**